



# Team Planning for Productivity and Wellbeing

Teams are the engine room of productive organisations. Their coordination, cooperation, growing capability, and expertise build up the viability, security and value of the organisation.

This planning process helps teams to increase capability, productivity, and wellbeing to meet this year's challenges.



## Practices that sustain wellbeing through productivity

As teams work harder to meet expectations, stress and weariness can reduce wellbeing. This impacts on people's health and organisational productivity. Improving productivity within the team requires better ways to use resources to achieve business outcomes and team wellbeing.

This process brings people together to use their experience and organisational options to focus on how they can achieve their productivity goals while also nurturing their quality of life goals. Key focus areas are:

- Identify options for coordinating and improving work processes
- Enable best use of resources and optimising safety in the team
- Build pathways for developing capability and liberating performance
- Clarify steps to ensure the production and delivery of key goals
- Share knowledge and experience to improve and innovate as a team.

## This process matters because...

The process, guided by a facilitator who works with teams at all levels in organisations, is designed to support productivity while integrating the partnership between organisational leadership and the technical capabilities of teams. The goal is a healthy, productive culture that supports advances in people's proficiency and achievements.

Wellbeing is needed for people to be productive.

Productivity is needed for organisations to be viable and succeed.

Effective planning links both so that people and organisations prosper together.

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## A fresh start for another year to keep teams healthy and productive

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### How it works

The program is flexible to match the amount of time available for the team.

The method uses a learning and improvement approach. The team sets out to learn ways to adapt its operations and culture to make it easier to flourish and achieve its goals for the year. It addresses various questions, such as:

- What will help the security and safety of our organisation and team?
- What must we prioritise this year to make our work viable?
- How can our work continue to increase the value of our organisation?
- How can our expertise better partner with our leaders' concerns?
- What norms and cultural practices will help us to flourish this year?

The process is designed to help a team to learn from its experience, supported by key frameworks, to meet this year's challenges. Though operationally focused, the process helps to build team capabilities.

### Getting started

This program is for teams at any level in an organisation, whether operational teams or leadership teams.

The program uses workshops that are held on site, at a location of your choice, or online, depending on your needs. Support materials are also provided via our online Learning Centre.

The facilitator brings decades of experience in personal leadership roles and in training, coaching and problem-solving for leaders.

To get started, contact us for an initial briefing so we can tailor our processes to match your needs.

### Why us?

We bring decades of experience training, coaching, and helping leaders build performance and solve problems. With deep change management and strategic advisory experience we are uniquely set to help you succeed.

Our focus is always on building your capability and helping your organisation to increase its productivity and wellbeing

### Contact information

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